

Title: Health Disparities	Policy Number: 1.6
Approved By: Belinda Pettiford, MPH	Program Area: Family Planning
Effective Date: 1970	Revised Date: 7/18/2012

**Purpose Statement of Policy:**

To increase staff awareness of disparities in health status and service delivery, especially disparities related to race/ethnicity, disability, and socioeconomic status.

**Definition:**

Defined within the Health Disparities policy the following areas must be addressed:

- Activities designed to increase staff (new and existing) awareness of disparities in health status of individuals served in the Family Planning Clinic.
- Timely updates on health disparities according to race/ethnicity, disability and socioeconomic status for population served.

**Responsibilities:**

It is the responsibility of the local health department and its designated personnel to develop, implement, and ensure compliance among all staff on the administration of the Health Disparities policy in the Title X Family Planning Clinic.

**Policy:**

The local health department will ensure that written policies are in place that address the above required areas in the definition section for the provision of staff awareness and service delivery cognizant of health disparities, especially disparities related to race/ethnicity, disability and socioeconomic status.

**Legal Authority:**

This policy is based on #1 k. in the Family Planning Agreement Addendum.

**References:**

The Family Planning Agreement Addendum can be accessed at:

<http://whb.ncpublichealth.com/provPart/agreementAddenda.htm>

**For examples of policies from the local level, please contact your Regional Women's Health Regional Nurse Consultants.**