Title: Staff Conflict of Interest  
Policy Number: 5.4

Approved By: Belinda Pettiford, MPH  
Program Area: Family Planning

Effective Date: 1970  
Revised Date: 7/18/2012

Purpose Statement of Policy:

To assure that employees do not use their positions for purposes of private gain for themselves or for others in family planning clinics provided by Title X.

Definitions:

Defined within the Staff Conflict of Interest policy the following areas must be addressed:

- Employees, consultants or members of governing/advisory bodies must not use their positions for purposes of private gain for themselves or for others.

Responsibilities:

It is the responsibility of the local health department and its designated personnel to develop, implement and ensure compliance among all staff on the administration of the Staff Conflict of Interest policy in the Title X Family Planning Clinic.

Policy:

The local health department will ensure that written policies are in place that address the above required areas for the provision of staff conflict of interest education and training in the Family Planning Clinic provided by Title X.

Legal Authority:

This policy is based on Title X regulations (January, 2001) Section 5.3 concerning conflict of interest.
References:

Title X Guidelines can be accessed at: https://www.grantsolutions.gov/gs/servlet/document.DownloadPdfPublicServlet?document_id=7157

For examples of policies from the local level, please contact your Regional Women’s Health Nurse Consultant.